

**RAIA DROGASIL S.A.**

CNPJ/MF No. 61.585.865/0001-51

NIRE 35.300.035.844

**ANNUAL AND EXTRAORDINARY SHAREHOLDERS' MEETING  
CALL NOTICE**

The shareholders of **RAIA DROGASIL S.A.** ("Company") are hereby called to attend the Annual and Extraordinary Shareholders' Meeting, to be held on April 15, 2026, at 3 p.m., on first call, at the Company's headquarters, located in the city of São Paulo, State of São Paulo, at Avenida Corifeu de Azevedo Marques No. 3.097, in order to resolve on the following **AGENDA**:

At the Annual Shareholders' Meeting:

**(i)** voting on the managers' accounts; review, discussion, and vote on the financial statements for the fiscal year ended December 31, 2025, accompanied by the Management Report, the Independent Auditors' Report, published in the March 5, 2026, edition of the newspaper "O Estado de São Paulo," as well as the opinion of the Fiscal Council and the Opinion of the Audit Committee;

**(ii)** allocation of net income for the fiscal year ended December 31, 2025;

**(iii)** setting the annual global limit to the Company's management compensation;

**(iv)** setting the number of members of the Company's Fiscal Council for the next term of office;

**(v)** election of the effective members of the Fiscal Council and respective alternates; and

**(vi)** setting the remuneration of the members of the Fiscal Council.

At the Extraordinary Shareholders' Meeting:

**(vii)** approval of the Second Amendment to the Company's Restricted Shares Plan approved on September 15, 2020;

**(viii)** amendment of RD Saúde's Bylaws to: (a) explain the circumstances under which the Board of Directors may approve an increase in the Company's share capital within the limits of the authorized capital; (b) include provisions regarding the automatic adjustment of the authorized capital in the event of a stock split or reverse stock split; (c) expressly include within the Board of Directors' authority the declaration of interest on equity and bonus shares; (d) amend the composition, term of office, and powers of the Company's Executive Board, including the creation of the position of Vice President of Supply Chain, as well as amend the rules governing the conduct of the body's meetings; (e) remove the requirement that shareholders present a certificate issued by the financial institution holding the book-entry shares under their ownership in order to participate in the Company's shareholders' meetings; (f) amend the rules applicable to the declaration of interest on equity and the declaration of interim and periodical dividends, in accordance with applicable laws and regulations, removing the need for ratification by the shareholders' meeting; and (g) adjust the numbering and cross-references

in light of the proposed amendments above, as well as approve other consistency adjustments and wording improvements.

**(ix)** consolidation of the Company's Bylaws to reflect the amendments described in resolution (viii) above, if approved.

**GENERAL INFORMATION:**

Representation: Shareholders holding common shares issued by the Company, by themselves, their legal representatives or attorneys-in-fact, with their respective identity documents, in original or certified copy, and proof of credentials, may attend the Meetings herein convened, provided that such shares are registered in their name with the depositary financial institution responsible for the Company's book-entry share service, Itaú Corretora de Valores S.A., as provided for in article 126 of Law No. 6,404/76. Following the practice adopted in the last fiscal years, we request that, preferably, the power of attorney instruments for representation at the Meetings hereby called, subject to the formalities provided for in the Company's Management Proposal, made available on this date, be deposited up to forty-eight (48) hours prior to the Meetings at the following address: Avenida Corifeu de Azevedo Marques, No. 3.097, city of São Paulo, State of São Paulo, CEP 05339-900, to the attention of Elton Flavio Silva de Oliveira, Legal Director, and may also be forwarded by electronic means to the following e-mail address: [juridico.societario@rd.com.br](mailto:juridico.societario@rd.com.br).

Justification for the Format chosen for the Meetings: Following the practice adopted in the last fiscal years, with relevant adhesion of the shareholders, the Company will hold the Meetings in person, at the address of its headquarters, according to the preamble of this notice. The Company emphasizes that shareholders may also participate remotely by sending remote voting ballots or by an attorney-in-fact duly constituted in accordance with the applicable legislation.

Remote voting: Under the terms of CVM Resolution No. 81/22, the Company will adopt the remote voting system, allowing its shareholders to send remote voting ballots through their respective custody agents, the central depositary, the depositary financial institution responsible for the Company's book-entry share service, Itaú Corretora de Valores S.A., or directly to the Company, according to the remote voting ballots made available by the Company and observing the guidelines contained in the Management Proposal made available on this date.

The documents to be discussed at the Annual and Extraordinary Shareholders' Meetings — including those referred to in articles 10, 11, 12, 13 and 14 of CVM Resolution No. 81/22 — are available at the Company's address indicated above and on the *websites* of the Company ([ri.rdsaude.com.br](http://ri.rdsaude.com.br)), the Brazilian Securities and Exchange Commission ([www.cvm.gov.br](http://www.cvm.gov.br)) and B3 S.A. – Brasil, Bolsa, Balcão ([www.b3.com.br](http://www.b3.com.br)) on the internet.

São Paulo, March 13, 2026.

**Marcílio D'Amico Pousada**  
Chairman of the Board of Directors