

RAIA DROGASIL S.A.
Authorized Publicly-Held Company
CNPJ/MF 61.585.865/0001-51

NOTICE TO SHAREHOLDERS

We hereby announce to our shareholders that, in the Board of Directors' Meeting held on November 11, 2025, the members of the Board approved:

(i) the payment of interest on equity in the total gross amount of R\$ 145,400,000.00, to be on May 29, 2026. The gross amount to be paid is R\$ 0.084880137 per share and monetary restatement is not applicable.

Those who own shares of the Company will have the right of payment according to the shareholding position as of December 05, 2025. From December 06, 2025 the company's shares will trade excluding interest on equity. The amount of interest on equity is subject to withheld income tax, as set forth on Article 9 of Law 9249/95 of December 26, 1995. This law is not applicable to shareholders proven exempt or immune. Evidence of this condition shall be presented by December 07, 2025 sending the appropriate documents to the Company, at the following address: Av. Corifeu de Azevedo Marques, nº 3.097, São Paulo – SP, CEP: 05.339-900.

(ii) the payment of dividends in the total gross amount of R\$ 130,000,000.00, to be paid until December 29, 2025. The gross amount to be paid is R\$ 0.075890081, based on the adjusted net income calculated in the balance sheet as of September 30, 2025.

Those who own shares of the Company will have the right of payment according to the shareholding position as of December 5, 2022. From December 6, 2022 the company's shares will trade excluding dividends. The amount of dividends is not subject to withheld income tax, as set forth on Article 10 of Law 9249/95 of December 26, 1995.

São Paulo, November 28, 2025

RAIA DROGASIL S.A.
Flavio de Moraes Correia
Investor Relations Officer