

RAIA DROGASIL S.A.
CNPJ/ME nº 61.585.865/0001-51
NIRE 35.300.035.844
PUBLICLY HELD COMPANY

MINUTES OF THE BOARD OF DIRECTORS' MEETING HELD ON MARCH 05, 2024

1. **DATE, TIME, AND PLACE:** Held on March 05, 2024, at 09h00, at the headquarters of Raia Drogasil S.A. ("Company" or "RD") bylaws, headquartered in the City of São Paulo, State of São Paulo, at Avenida Corifeu de Azevedo Marques, No. 3,097.

2. **CALL AND ATTENDANCE:** All members of the Board of Directors ("Board Members") were present, being dismissed, therefore, the call for this meeting. The members of the Fiscal Council and Ms. Patrícia Nakano, representative of Ernst & Young *Auditoras Independentes*, were also present.

3. **CHAIR:** The meeting was presided over by Mr. Antonio Carlos Pipponzi. Mr. Elton Flávio Silva de Oliveira acted as Secretary.

4. **AGENDA:** (i) Management's Report, Board Accounts, Financial Statements and proposal of the net income's allocation for the fiscal year ended in December 31st, 2023; (ii) Proposal of the management's overall remuneration for the 2024 fiscal year; (iii) Convocation of the Shareholder's meeting.

5. **RESOLUTIONS:**

5.1 The Financial Statements for the fiscal year ended in December 31st 2023 were presented and discussed with members of the Audit Comitee, Management, Fiscal Council and representatives of *Ernst & Young Auditoras Independentes* (who did not present any reservations). Moreover, on terms with article 8º, "c" and "e" from the company's bylaws, the members of the Board of Directors, considering the Audit Comitee's recommendation and the Fiscal Council's favorable opinion, approved the Management's Report, Board Accounts and proposal of the net income's allocation for the fiscal year ended in December 31st, 2023, accompanied by the Independent Auditor's report and annual report from the Audit Comitee, which will be submitted for evaluation of shareholders in the Shareholder's Meeting.

5.1.1. **Result's Allocation:** Unanimously approved, on terms with article 8º "e" of the company's bylaws, the proposal, to be submitted for evaluation and approval of shareholders in the Shareholder's Meeting, of net income's allocation for the fiscal year ended in December 31st, 2023 representing R\$1,054,972,885.49 which, added to the value from the realization of the revaluation reserve of R\$142,465.01 and dividends prescribed in 2023 of R\$512,832.53, totaling the value of R\$1,055,628,183.03 to allocate within the Management's Report terms and considering legal and statutory provisions as of: (i) R\$52,748,644.27, equivalent to 5% of net income, for the Legal Reserve; (ii) R\$360,200,000.00, equivalent to the total of Interest on Equity submitted in 2023 on the Board of Directors Meetings of (a) March 30th, 2023, representing R\$80,000,000.00; (b) June 30th, 2023 representing R\$102,000,000.00; (c) September 29th, 2023, representing R\$91,100,000.00; (d) December 1st, 2023, representing R\$87,100,000.00; (iii) the

distribution of intermediary dividends previously deliberated by the Board of Directors in December 15th, 2023, representing R\$83,000,000.00 based on the adjusted net income computed in the balance sheet addressed in 06/30/2023; (iv) R\$180,929,101.32, for the Statutory Income Reserve; (v) R\$294,450,437.24, for the Investment Support Reserve; and (vi) additionally, Management will propose to the Ordinary General Shareholder's Meeting that R\$84,300,000.00 should be distributed as complementary dividends as of the accounting statements relative to the fiscal period ending in 12/31/2023.

5.2. Unanimously approved, in terms with article 8 "e" of the company's Bylaws, the proposal to be submitted to the General Meeting regarding the annual Directors overall remuneration for the 2024 fiscal year of R\$94,000,000.00.

5.3. Unanimously approved, in terms with article 8 "e" and "k" of the company's Bylaws, the call and Management's Proposal of the Ordinary General Shareholder's Meeting expected to be done in April 17th, 2024, of which the main order will be promptly disclosed.

6. **CLOSURE:** With nothing left to discuss, the meeting was brought to a close and these minutes were drawn up in summary form, read and approved, being signed by all Board Members. Signatures: Chair: President: Antonio Carlos Pipponzi; Secretary: Elton Flávio da Silva Oliveira; Board Members: Antonio Carlos Pipponzi, Carlos Pires Oliveira Dias, Renato Pires Oliveira Dias, Cristiana Almeida Pipponzi, Plínio Villares Musetti, Paulo Sérgio Coutinho Galvão Filho, Marco Ambrogio Crespi Bonomi, Sylvania de Souza Leão Wanderley, Denise Soares dos Santos, Philipp Paul Marie Povel e Eduardo Azevedo Marques de Alvarenga.

The present minutes are a faithful copy of the archived in the Company's books, being authorized for filing in the Registry of Commerce and later publication, under the terms of article 142, §1, of Law No. 6,404 of 12.15.1976.

São Paulo, March 05, 2024.

Elton Flávio Silva de Oliveira
Secretário